PhD Individual Development Plan (IDP)

Name and Signature-Student	Name and Signature-Advisor	Date

Instructions: Students should complete the IDP (with their advisor) by the fall quarter of year two and update it prior to each fall quarter progress review. The IDP is designed to foster communication in various areas to ensure that the student and advisor discuss short—and long-term goals and make efficient progress toward earning their degree. Both research and training goals should be discussed, as well as the level of effort and commitment necessary to meet these goals. Training goals are expected to evolve over time.

What are your long—and short-term career goals? What skills and competencies do you need to develop to meet these goals, and how do you plan to do so?

Short-term goals (include a quarter-by-quarter timeline):

Long-term plans:

Advisor Comments (how will you help student achieve goals/what are consequences for lack of progress):

Research Goals

What are your short- and longer-term research goals, and what will be required to achieve these goals? (may include experimental plans, collaborations, publishing papers, attending conferences, etc.)

Short-term goals (include a quarter-by-quarter timeline):

Long-term plans:

Advisor Comments (how will you help student achieve goals/what are consequences for lack of progress):

Additional Training Goals

Short-term goals (include a quarter-by-quarter timeline):

Long-term plans:

Advisor Comments (how will you help student achieve goals/what are consequences for lack of progress):

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